Position Description

Council for Children's Rights

Juvenile Defense Attorney – Children's Defense Team

The Council for Children's Rights is seeking to hire a full-time Juvenile Defense Attorney to join its Children's Defense Team. The Juvenile Defense Attorney will primarily represent children in delinquency matters in Mecklenburg County Juvenile Court. To apply, please submit a cover letter and resume by October 16, 2018. Applications that do not include both a cover letter and a resume will not be considered. **Absolutely no calls or emails please.**

Responsibilities:

- Represent the expressed interest of all children, less than 16 years of age, who are facing delinquency charges in Mecklenburg County Juvenile Court.
- Handle cases as distributed by the Director of Children's Defense.
- Meet with child clients and their families to prepare for court hearings and educate children and families on issues related to the rights of children.
- Communicate with prosecutors, juvenile court counselors, and other professionals regarding a child's case.
- File motions as needed.
- Assist the Children's Defense Team in covering civil commitment hearings when needed.
- Maintain highly detailed notes and record keeping in the Council for Children's Rights database for all children represented.
- Be prompt and professional in all communications in and out of court.
- Conduct practice in accordance with the Rules of Professional Conduct and North Carolina law.
- Adhere to all Council for Children's Rights policies and procedures.

Qualifications:

- Juris Doctor degree must have been obtained prior to completing this application.
- Must be licensed to practice law in North Carolina in good standing at the time of completing this application.
- Demonstrated courtroom knowledge.
- Knowledge of current North Carolina criminal law and procedure, juvenile law, and be familiar with mental health and child welfare issues.
- Trial experience preferred.
- Demonstrated ability to work with children of all ages in a culturally appropriate manner.
- Translate legal concepts to age-appropriate language for young clients.
- Strong organizational skills.
- Strong interpersonal skills.
- Self-motivated.
- Ability to set priorities and manage workloads with minimal supervision.
- Highly professional.

10/3/2018